

MODERN SLAVERY STATEMENT

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Policy Statement

Although OHEAP Fire & Security are not required under the Modern Slavery Act 2015 to report on our anti-slavery activity, we are committed to abiding by the spirit and letter of the Act and will do everything we can to ensure that our activities do not encourage or support slavery, servitude, forced labour, human trafficking or exploitation in any form.

Employees

We pride ourselves on our commitment to the wellbeing of all those who work for us. All employees have written contracts of employment and our pre-employment checks include verification that the individual has the right to work in the UK and is free to make his or her own choices regarding employment. We do not use contract or agency staff as a matter of routine but if that need were to arise, we would use only reputable agencies that carry out robust checks on the staff they supply.

We operate solely in the UK and do not undertake any cross-border work activities.

Suppliers

Our supply chain is extensive and numbers over 100 firms, almost exclusively UK based. We use only suppliers who have a well-established and reputable position in the market place, many of whom have had a relationship with us for in excess of ten years. Where the organisation is required to report on its anti-slavery activity, we will carry out checks on their reports. Where that is not the case, we will take whatever steps we can to reassure ourselves that the supplier is not supporting or encouraging slavery.

Subcontractors

Where subcontractors are used, we undertake a robust initial assessment and annual reviews to ensure that they have appropriate policies and procedures in place.



Nicholas Heap, Managing Director

