



O.Heap & Son (Derby) Ltd

Fire Protection Engineers

Specialists in

Supply
and Service

•
Fire
Extinguishers

•
Fire Alarm
Systems

•
Emergency
Lighting
Systems

•
Fire Risk
Assessment

•
Safety Signs

•
Fire Safety
Training

•
Fire
Suppression
Systems

•
Dry Riser
and Sprinkler
Systems

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EQUAL OPPORTUNITIES STATEMENT

In order to enhance our pursuit of excellence we are committed to being an equal opportunities organisation.

This means that: -

1. In the provision of services and employment of staff to provide these services, we will seek to ensure equality of opportunity and treatment of all persons. We will ensure that we meet our legal obligations, particularly under the Race Relations Act 1976, the Sex Discrimination Act 1975 and the Disability Discrimination Act 1995.
2. No person or group of persons applying for our goods or services, or for a job, or for contracts with us will be treated less fairly than any other person or group of persons because of their race, colour, ethnic or national origin, or because of their religion, gender, sexuality, disability, appearance, age or marital status.
3. We will provide services to meet the needs of people with disabilities.
4. As a purchaser of goods and services we will not knowingly use manufacturers, suppliers, agencies or contractors which operate unfair employment practices.



Nicholas Heap
Director

**“Be Safe,
Be Protected”**

